

# Careers programme Lumos Phase

The Lumos curriculum is designed to help learners to develop the skills they need to support them in the workplace. This includes the development of **skills for the future**: communication, self-management and organisation, motivation, teamwork and self-awareness (based on the Employability Skills Framework (ESF). Students are supported to develop the skills they need to be as independent as possible in their adulthood. They are equipped to become more self-directed, make choices, organise and plan tasks. Students are encouraged and supported to recognise and develop these skills through a variety of curriculum areas for example, Functional Maths and English and PSHE.

Students have regular visits from IAGs staff at Linwood to discuss their progress and future aspirations.

KS3		KS4	
Enterprise program for half a term enable students to look at and reflect on the skills they demonstrated and areas for development.		Participate in work related experiences including visits, talks and develop an awareness of workplaces. Students, on rotation, will have external opportunities to develop employment skills in relation to the ESF (Horticulture, Enterprise, Humanities).	
Visits from employers and employees to increase awareness of opportunities within the local community.		Visits from employers and employees to increase awareness of the opportunities within the local area with a particular focus on skills and qualities required for these roles. Students will also have opportunities to plan, develop and carry out enterprise activities.	
		At KS4, ASDAN Personal Development Programs provide opportunities to develop personal, social and work-related skills. To cover the World of Work, these include, among other tasks: <ul style="list-style-type: none"><li>• Talk to an Advice and Guidance Support</li><li>• Finding out about local job opportunities</li><li>• Learning about applications</li><li>• Research into P16 placements and employment</li><li>• Take part in a mock interview</li></ul>	
Students within the Lumos phase will become familiar with the language of the workplace, they will have access to the Employability Skills Framework and Skills for My Future. The students will be taught about the different skills that will support them in accessing the workplace as well as developing independence for future life and careers.			
Within the Lumos phase students are signposted to areas that will support them into careers and choices of careers. This will be used in conjunction with the support from the Advice and Guidance team, where 1:1 meetings take place from year 9. Students in year 7 and above will also have access to the Advice and Guidance Team.			
Travel training	Students are supported to develop independent travel skills, this includes road safety awareness as well as developing knowledge of how to travel around their local community.		